South Fayette Township School District

3680 Old Oakdale Road McDonald, PA 15057 (412) 221-4542; Fax (724) 693-2883 www.southfayette.org

Job Description

TITLE: Intermediate School STEAM Classroom Permanent Substitute Teacher - Grades 3-5 (Position available approximately August 7, 2024-January 20, 2025)

REPORTS TO: Intermediate School Principals

JOB GOALS:

- To administer and enhance an elementary grades STEAM program and a class environment favorable to learning and personal growth
- To establish effective rapport with students
- To motivate pupils to develop skills and knowledge needed to provide a good foundation for elementary school education, in accordance with each pupil's ability
- To establish good relationships with parents and with other staff members

QUALIFICATIONS:

- 1. Valid Pennsylvania teaching certificate
- 2. Elementary Education certification
- 3. Strong background in technology and/or the arts
- 4. 3.0 or higher QPA
- 5. Proof of ongoing professional or educational experience
- 6. Outstanding verbal and written communication skills
- 7. Computer literacy

PERFORMANCE RESPONSIBILITIES:

- 1. Facilitates instruction within the STEAM classrooms at the Intermediate School using the approved course of study adopted by the South Fayette Township School District.
- 2. Collaborates with colleagues to promote the integration of STEAM (Science, Technology, Engineering, Arts, Mathematics) concepts through experiential learning opportunities across grade levels and content areas.
- 3. Manages the materials and resources located in the STEAM classrooms.
- 4. Partners with the Director of Technology and Innovation and/or other teachers to implement and manage grants awarded to the school district.
- 5. Welcomes regional partners, foundation representatives, and other visitors to the classroom to enhance our own STEAM program and share expertise with other educators.

- 6. Develops lesson plans and instructional materials which provide individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
- 7. Fosters an inquiry-based approach to learning through project-based, real-world tasks.
- 8. Translates lesson plans into learning experiences so as to best utilize the available time for instruction.
- 9. Collaborates with peers to write curricular units using Habits of Mind and the Understanding by Design framework and participates in associated training and professional development.
- 10. Utilizes multiple instructional technologies to engage students and enhance instructional practices for students.
- 11. Establishes and maintains standards of pupil behavior needed to achieve a functional, safe learning atmosphere in the classroom.
- 12. Assesses pupils' academic and social growth and keeps appropriate records.
- 13. Communicates with parents through conferences and other means to discuss pupil's progress and interpret the school program.
- 14. Identifies pupil needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems.
- 15. Creates an effective environment for learning through functional and attractive displays, bulletin boards, and interest centers.
- 16. Maintains professional competence through staff development provided by the district and incorporates the techniques into everyday instruction.
- 17. Maintains professional competences through self-selected professional growth activities.
- 18. Selects and requisitions books and instructional aids; maintains required inventory records.
- 19. Supervises pupils in out-of-classroom activities during the assigned working day.
- 20. Administers group standardized tests in accordance with district and state testing procedures.
- 21. Utilizes data to make instructional decisions.
- 22. Participates in curriculum development programs as required.
- 23. Participates in faculty committees and the sponsorship of pupil activities.

TERMS OF EMPLOYMENT:

Terms of employment are in accordance with the agreement between the South Fayette Township Board of Education and the South Fayette Education Association.

EVALUATION:

Performance of this job will be evaluated by the building principal and communicated to the superintendent for review.